# DR JUDY DLAMINI'S CAREER MILESTONES

BY OFENTSE OLUNLOYO
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#### **MEDICAL SCHOOL** 1976 - 1985

#### Starts @ ±17 & completes @ ±26 as a mother & wife



Dr Judy Dlamini marries Sizwe Nxasana in 1983 & gives birth to first child (Sifiso Nxasana) in 1984.

#### CONSULTING CAREER 1996 - 1998

### Completes diploma & starts consulting career • company

Dr Judy starts her own company, Mbekani Group, and consulting in occupational health for various companies e.g. Rainbow Chicken.

# **CORPORATE FINANCE 2001 - 2003**

### Works @ HSBC Investment Bank in corporate finance



Dr Dlamini starts as a consultant (2001) then gets promoted to senior manager (2002). She leaves the company in 2003.

# **DOCTORATE @ 55** 2014

### Completes a doctorate degree @ UNISA & buys Luminance

Dr Judy Dlamini's company takes over ownership of Luminance, a luxury boutique started by businesswoman, Khanyi Dhlomo. Dr Judy graduates with a Doctor of Business Leadership (DBL).

# 1ST BOOK & FORBES 2017

### "Equal but Different", Forbes Cover & Future Nations Schools



Dr Judy publishes first book (Equal but Different), based on work from her doctorate. She appears on the cover of Forbes Woman magazine & starts Future Nations Schools, with her husband,

# 2ND BOOK & AWARDS 2019

### "The Other Story" & 3+ Top Awards



Dr Judy publishes second book (The Other Story) and appears on the cover of Financial Mail magazine. She also receives 3+ awards: "Platinum Award", "Comair Outstanding Woman of the Year Award" & EY Africa "Lifetime Achievement Award for Entrepreneurship".

### **BORN 6 JULY 1959**

#### KwaZulu-Natal, South Africa

Parents: Rita (nee Ngwane) Dlamini (Mother) and Thomas Charles Dumezweni Dlamini (Father)



### MEDICAL CAREER 1985 - 1995

### Quits medicine ~1995 after practicing for >10 years

Dr Dlamini stops practicing as a general practitioner & enrolls for diploma in occupational health.

#### MBA @ 40 1998 - 1999

### **Starts Master of Business Administration (a) Wits**

Dr Dlamini identifies knowledge gap while running her company. Then, she enrols for a MBA (corporate finance) to learn about business. Completes it @ age 40.

#### BOARD APPOINTMENTS 2004 - 2019

### Non-Executive Directorships (Various) & Chairman (Aspen)

Northam Platinum (2004-2013), Wits Donald Gordon Medical Centre (2004 - 2005), Imithi Investments (2005 -2015), Aspen (2005 - 2015), RRL Holdings (2005), Gijima (2005 - 2010), Woolworths Holdings (2007-2008), Discovery (2008), Anglo American (2014 - 2016), SA SME Fund (2019 -)



# THE YEAR OF AWARDS 2016

#### **3+ Top Business Awards**

Fabulous Woman of the Year Award, 2016/2017 Regional Winner of the SADC South Award & 2016 African Economy Builder Lifetime Achiever Award. Plus, Dr Judy features on cover of Moja Magazine with designer, Gert-Johan Coetzee, regarding Luminance Fashion Bursaries.

# HERSTORY IS MADE 2018

#### Becomes The First Female Chancellor of Wits

Dr Dlamini becomes the first female Chancellor of the University of the Witwatersrand & Nelson Mandela University awards her an honorary doctorate. UNISA gives her two awards - "Leadership In Practice" (LIP) Award" & "Woman in Leadership Award". AWCA awards her 2018 Woman of Substance Award and she completes the Stanford Innovation & Entrepreneurship Certificate, an online program that costs ±\$8,035 (R147, 719)